

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (“Agreement”) is entered into by and between the Board of Education of Proviso Township High Schools District 209 (“the Board”) and the Proviso Custodial and Maintenance Union SEIU Local 73, CTW (“the Union”) on the date(s) set forth below.

WHEREAS, pursuant to Exhibit A of the Collective Bargaining Agreement (“CBA”) between the Board and the Union, the Board is permitted to “provide a stipend to the individual(s) who perform certified maintenance skills as the primary assignment” (“the Stipend”).

WHEREAS, the Stipend is required by the CBA to be approved at the beginning of each fiscal year and is permitted to be applied to the following employees: (a) Electrician, (b) Plumber, (c) Carpenter and (d) Lead Fireman; and

WHEREAS, the Board and the Union desire to provide a stipend as permitted under Exhibit A and subject to the terms and conditions set forth herein.

1. The following stipend payments will be applicable for the 2018-2019 school year:

a.	Electrician -	\$7,500
b.	Plumber -	\$7,500
c.	Carpenter -	\$7,500
d.	Lead Fireman -	\$10,000

2. In order to be eligible for the Stipend, the employees listed above shall be required to provide a certificate and/or transcript indicating completion of 12 credit hours of education and/or training related to the classification as an electrician, plumber, carpenter, or lead fireman to be completed through an accredited entity and/or SEIU Local 73, CTW. All coursework must be pre-approved by the building manager in order to be considered for classification.

3. The stipends set forth herein shall be for the 2018-2019 school year and shall expire on June 30, 2019. The Board shall not be deemed to be required to offer these stipends or any stipends for any year other than 2018-2019 school year.

4. This agreement shall not be deemed precedential and the parties further agree that said agreement was reached without fraud, coercion or duress.

[SIGNATURE PAGE TO FOLLOW]

BOARD OF EDUCATION OF PROVISO
TOWNSHIP HIGH SCHOOLS DISTRICT 209

PROVISO CUSTODIAL
AND MAINTENANCE UNION
SEIU LOCAL 73, CTW

By: 
President, Board of Education

By: 

By: 
Secretary, Board of Education

Its: Secretary - Treasurer

Date: _____

Date: 2/2/19