

**Proviso Township High Schools District 209
Board of Education**

Official Minutes of the Regular Meeting of the Board of Education of Proviso Township High Schools District 209 at Proviso East High School, 807 S. First Ave Maywood, IL on March 14, 2017 at 6:37 p.m.

PRESENT – Board Members:

Mr. Daniel J. Adams
Mr. Brian Cross
Mrs. Theresa L. Kelly
Mr. Kevin McDermott (arrived at 6:40 p.m.)
Mrs. Teresa D. McKelvy
Mrs. Claudia Medina (arrived at 6:39 p.m.)
Mr. Nathan “Ned” Wagner

PRESENT – Administration:

Dr. Jesse J. Rodríguez, Superintendent
Dr. Nicole Howard, Assistant Superintendent of Academics and Student/Family Services
Mr. Todd Drafall, Chief Financial and Operational Officer
Dr. Kim Echols, Assistant Superintendent for Human Resources and Technology
Mr. Oscar Hawthorne, Principal, Proviso West High School
Dr. Bessie Karvelas, Principal, Proviso Mathematics and Science Academy
Dr. Patrick Hardy, Principal, Proviso East High School

Legal:

Mr. William Gleason, Attorney, Hauser Izzo, LLC

Superintendent’s Office:

Mrs. Karen O’Shea, Secretary to the Superintendent

MOMENT OF SILENCE

Mrs. McKelvy asked for those present to stand for a moment of silence.

PLEDGE OF ALLEGIANCE

Mrs. McKelvy led those present in the pledge of allegiance.

It was moved by Mr. Cross and seconded by Mr. Adams to amend the agenda to recognize the students that were present.

Approved via voice vote 7 ayes – 0 nays.

STAFF AND STUDENT RECOGNITION

Dr. Hardy recognized the athletic achievement of the Lady Pirates basketball team and their undefeated conference record of 12 wins and 0 losses. He recognized Daja Beavers, Daliyah Brown, Keyra Calhoun, Jaliyah Davis, Karen Dorsey, Sommer Frierson, Dadianna Gibson, Caprice Hairston, Chantel Hairston, Kendra Hatley, Essense Jacob, Kolbi Powell, Kyla Richardson, Keimari Rimmer, and Nachele Rouse. He also recognized the coaches: Ezra PridGeon, Chip Carswell, Noelle Robinson, Dan Durham and LaToya Thomas.

EXECUTIVE SESSION

It was moved by Mr. Cross, seconded by Mrs. Medina, that the Board of Education of Proviso Township High Schools District 209 retire to Executive Session at approximately 8:54 p.m. for the purpose of discussing items as listed on the agenda.

- The appointment, employments, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).
- Litigation, when an action against, affecting or on behalf of the particular public body has been filled and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).
- Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for the purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c) (21).

Upon roll call, the following members voted:

- 7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy, Mrs. Medina, Mr. Wagner
- 0 Nays: None
- 0 Abstain: None
- 0 Absent: None

MOTION PASSED

RECONVENE REGULAR MEETING

It was moved by Mr. Cross, seconded by Mrs. Medina, that the Board of Education of Proviso Township High Schools District 209 reconvene the Regular Meeting at approximately 8:35 p.m.

Upon roll call, the following members voted:

- 7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy, Mrs. Medina, Mr. Wagner
- 0 Nays: None
- 0 Abstain: None
- 0 Absent: None

MOTION PASSED

STAFF AND STUDENT RECOGNITION

Dr. Hardy recognized the Proviso East Art students that participated in the Triton College High School Art Competition: Gerrund Caffie, Emmy Carpena, Jaconte Dunbar, Keisha Hood, Celeste Loya, Nayelli Mendoza-Palomares, Andy Miranda, Cynthia Perra, Jayla Reed, Isabel Saucendo, Kurt Sturghill, Leila Tellez, Gregorio Velazquez, Zahory Verdin, Dominique Wallace, Kiana Walker, Chasity Williams and Daria Martinez. He also recognized the art students that had their work displayed during the Loyola Stritch School of Medicine "Black History Month Show" Laura Avila, Brian Barraza, Gerrund Caffie, Jaylan Crout, LaDashia Fields, Kennedy Jackson, Nya Mitchell, Malcome Ross, Gregorio Velazquez and Kiana Walker. He also recognized the art teachers that were instrumental in preparing the students for the art show: Allison Hardiman, Daphne Hill, Felicity Rich and Marcia LaPorte.

PRESIDENT'S REPORT

Mrs. McKelvy highlighted the Black History month activities that occurred throughout the District, such as the assemblies, the senior citizen event and walking museum. Mrs. McKelvy also congratulated the athletic achievement by cheerleaders, track teams and girls basketball at Proviso East and Proviso West. Mr. Cross also wanted to congratulate the Proviso West band for their performance during Black History month.

SUPERINTENDENT'S REPORT

Dr. Rodríguez introduced the alternative programming options strategic initiative that will be presented tonight. Dr. Rodríguez presented the strategic Board goals that are aligned with the Board goals: enhance academic achievement, ensure effective and efficient operations and empower students, families and communities. Dr. Rodríguez addressed how we need to align the standard of care where the students are attaining credits and closing the achievement gap. Dr. Howard stated that expanding the alternative programming experience at Proviso would help enhance our graduation rate and provide a pathway for the students to get the social emotional support they need along with the academic support to get them back on path to graduate. Dr. Rodríguez reiterated that the program is focused and measurable and assigned to the strategic objectives. Mr. Johnson discussed the credit deficiencies in the District and the research behind the alternative school options available to help students attain credits. Mr. Johnson stated the District's proposal is to expand the DREAM program to begin personalized learning centers which will be staffed with advocates from West 40 Service Center to support the students to assist the students in attaining deficient credits. The District would also be able to provide the "senior plus" program, supported by West 40, which would allow the fifth year seniors to attain the small amount of credits they are deficient. Mr. Johnson and Dr. Rodríguez answered questions from the Board regarding the cost of the program and the capacity of students the program would be able to service. Mr. Johnson detailed the upcoming timeline for expanding the alternative programs. During discussion the Board determined that the District should move forward with expanding the alternative programs.

Dr. Howard also presented an information item on the implementation of an assessment management system. She stated that the District will be hosting meetings with vendors regarding a universal screener so that teachers and staff can have real time data to monitor the progress of their students. She also stated that the universal screener would be able to determine the next steps for instruction and teacher development. There will be an RFP posted for vendors. Dr. Howard answered questions from the Board regarding the assessment management system.

Dr. Echols and Mrs. Avant-Bey presented information on the implementation of a District-wide data warehouse system. Mrs. Avant-Bey stated this system will consolidate several data sources into one place. The data warehouse will provide real time access to the student data. Mrs. Avant-Bey answered questions from the Board regarding the technical specifics of the data warehouse system. Mrs. Avant-Bey presented information regarding the infrastructure upgrade and providing devices to certified staff and administrative support. Mrs. Avant-Bey stated that the infrastructure at PMSA would be upgraded first because summer school will be hosted there.

Mr. Drafall presented the Financial Report and answered questions from the Board regarding the status of several grants. Mr. Drafall and Scott Hendrickson (Proviso Teacher's Union) presented the recommendations from the benefits committee regarding staff insurance plans for the upcoming year. Mr. Drafall also presented information regarding the Proviso West Holiday Tournament and the process for the food service bid.

Mr. Cross read the Freedom of Information Act (F.O.I.A) into the record.

CITIZENS' COMMENTS

- Denise Daniels commented on compensation.
- Salandra Wood (Evening School Director) commented on the Proviso Evening School
- Roni Facen (Evening School Teacher who spoke and also a read statement from student Jajuan Mitchell-Lomax) commented on the Proviso Evening School
- Mr. Aguirre (Evening School Security – Interpreted for parent) commented on the Proviso Evening School
- Mr. Williams (Parent) commented on the Proviso Evening School
- Mrs. Sosa (Parent) commented on the Proviso Evening School
- Kathrine Sosa (Student) commented on the Proviso Evening School
- Joshua Hawkins (Student) commented on the Proviso Evening School
- Della Patterson commented on the Proviso Evening School and employment.

CONSENT AGENDA

It was moved by Mr. Adams, seconded by Mr. Cross that the Board of Education of Proviso Township High Schools District 209 accepts the superintendent's recommendation to approve the Consent Agenda of March 14, 2017, as presented.

- Minutes – February 21, 2017 Board of Education Special Meeting Open Session
- Personnel Report and Addendum Certified Staff – Employment (Per Personnel Report)
- Personnel Report and Addendum Certified Staff – Resignation-Retirement-Termination
- Personnel Report and Addendum Non-Certified Staff - Employment (Per Personnel Report)
- Personnel Report and Addendum Non-Certified Staff – Resignation-Retirement-Termination
- Bill List/Payroll
- Attorneys' Fees
- Contracts and Bids – Driver's Education Car lease Extension
- Contracts and Bids – Music Instruction Services – PMSA
- Adjustment to Administration Interim Pay

- Insurance Committee Recommendations for Changes to District Health Benefits and Insurance
- Architect Interviews and Ranking
- Administration Payment Classifications for Fiscal Year 2017-2018

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. Medina,
Mrs. McKelvy, Mr. Wagner

0 Nays: None

0 Abstain: None

0 Absent: None

MOTION PASSED

APPROVAL OF TWO YEAR CONTRACT – DR. BESSIE KARVELAS

It was moved by Mr. Cross, seconded by Mr. McDermott, that the Board of Education of Proviso Township High Schools District 209 accepts the Superintendent’s recommendation to approve the two year contract for Dr. Bessie Karvelas, as presented.

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy,
Mrs. Medina, Mr. Wagner

0 Nay: None

0 Abstain: None

0 Absent: None

APPROVAL OF TWO YEAR CONTRACT – DR. PATRICK HARDY

It was moved by Mr. Cross, seconded by Mr. McDermott, that the Board of Education of Proviso Township High Schools District 209 accepts the Superintendent’s recommendation to approve the two year contract for Dr. Patrick Hardy, as presented.

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy,
Mrs. Medina, Mr. Wagner

0 Nay: None

0 Abstain: None

0 Absent: None

RESOLUTION OF THE BOARD OF EDUCATION OF PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209 AUTHORIZING THE NON-RENEWAL OF EMPLOYMENT OF CERTIFIED STAFF MEMBERS

It was moved by Mr. Cross, seconded by Mr. McDermott, that the Board of Education of Proviso Township High Schools District 209 accepts the resolution of the Board of Education of Proviso Township High Schools District 209 Authorizing the Non-Renewal of Employment of Certified Staff Members as presented.

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy,
Mrs. Medina, Mr. Wagner

0 Nay: None

0 Abstain: None

0 Absent: None

RESOLUTION OF THE BOARD OF EDUCATION OF PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209 AUTHORIZING THE NON-RENEWAL OF EMPLOYMENT OF CERTAIN FOURTH YEAR PROBATIONARY TEACHER(S)

It was moved by Mr. McDermott, seconded by Mr. Cross, that the Board of Education of Proviso Township High Schools District 209 accepts the resolution of the Board of Education of Proviso Township High Schools District 209 Authorizing the Non-Renewal of Employment of certain fourth year probationary teacher(s) as presented.

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy,
Mrs. Medina, Mr. Wagner
0 Nay: None
0 Abstain: None
0 Absent: None

RESOLUTION OF THE BOARD OF EDUCATION OF PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209 AUTHORIZING THE NON-RENEWAL OF ADMINISTRATIVE CONTRACTS AND/OR STIPEND POSITION.

It was moved by Mr. McDermott, seconded by Mr. Adams, that the Board of Education of Proviso Township High Schools District 209 accepts the resolution of the Board of Education of Proviso Township High Schools District 209 Authorizing the Non-Renewal of Administrative Contracts and/or Stipend Position.

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy,
Mrs. Medina, Mr. Wagner
0 Nay: None
0 Abstain: None
0 Absent: None

STUDENT DISCIPLINE

It was moved by Mr. McDermott, seconded by Mr. Adams, that the Board of Education of Proviso Township High Schools District 209 accepts the Superintendent's recommendation to approve student discipline as discussed in closed session.

Upon roll call, the following members voted:

7 Ayes: Mr. Adams, Mr. Cross, Mrs. Kelly, Mr. McDermott, Mrs. McKelvy,
Mrs. Medina, Mr. Wagner
0 Nay: None
0 Abstain: None
0 Absent: None

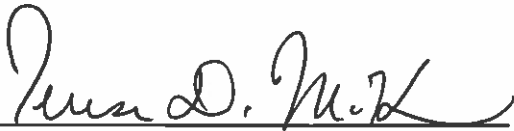
Mr. McDermott reported on the status of the Finance Committee.

Mrs. Medina read a statement teacher negotiation committee into the record.

ADJOURN

It was moved by Mr. McDermott, seconded by Mr. Cross, that the Board of Education of Proviso Township High Schools District 209 be adjourned at approximately 10:45 p.m.

MOTION PASSED VIA VOICE VOTE 4 Ayes - 3 Nays



Teresa D. McKelvy
President
Proviso Township High Schools
District 209 Board of Education



Brian Cross
Secretary
Proviso Township High Schools
District 209 Board of Education